

Conflict In Cambodia & Ireland



Conflict in Cambodia

- 2011 - Tensions rise as Cambodia charges two Thai citizens with spying after they were arrested for crossing the border without permission. Cambodian and Thai armies exchange fire across the border.

Solution

- **After talking, Cambodia and Thailand agree to withdraw troops from disputed area**
- **A peaceful solution was found to a difficult problem.**

Conflict in Ireland

- Some people in Belfast consider themselves British.
- Some people in Belfast consider themselves Irish.
- Belfast is the 2nd largest city in Ireland. It is the largest city in Northern Ireland. Northern Ireland is part of the United Kingdom.

Conflict in Ireland

Belfast City Hall

- Belfast City Hall is the civic building of the Belfast City Council



Conflict in Ireland

- Many nationalists were unhappy that the British flag was hung daily outside Belfast City Hall.
- They wanted the Irish flag and the British flag to be hung or no flag at all.
- Many Unionists wanted the situation to stay the same.
- **What, if anything should they do to resolve this conflict?**

Reaction to conflict

Appropriate or inappropriate reaction to conflict??

- <http://www.youtube.com/watch?v=DphUCvEi-KQ>

Discussion on the flag

- <http://www.youtube.com/watch?v=32zTlqnKsbc>

Options to resolve conflict

1. Union flag flies daily
2. Irish flag joins Union flag daily
3. No flag flies
4. Union flag flies some of the time
5. Another way

What actually happened?

- The city council voted to hang the Union flag 18 days a year.
- Some Unionists are very unhappy with this and have protested.
- What do you think should happen now?



Strategies to resolve conflict

1. The win/win approach

How can we solve this as partners rather than opponents?

2. Empathy

Develop communication tools to build rapport. Use listening to clarify understanding.

3. Managing emotions

Express fear, anger, hurt and frustration wisely to effect change.

4. Mapping the conflict

Define the issues needed to chart common needs and concerns.

5. Development of options / negotiation

Design creative solutions together.

6. Introduction to mediation

Help conflicting parties to move towards solutions.